

SLIP RESISTANT SHOE POLICY

Proficient Auto Transport regards the safety of our employees first and foremost above all else. We, as a company, have made great strides to ensure that you will never work in an unsafe environment, if it is something that we can control. We do realize there are circumstances, when unloading your truck at certain dealerships, you might encounter some unsafe locations. Please contact the Safety Department and they will make every effort to visit the dealership and resolve any unsafe unloading locations.

As we continue to improve our safety rating and avoid any accidents from slippery surfaces, Proficient Auto Transport is implementing a slip-resistant shoe policy. All new hires will be required to have approved slip-resistant shoes prior to starting orientation. We also acknowledge that some drivers may have some medical restrictions that may require special considerations. In most cases, you will need to provide a doctor's note. We will address each case on an individual basis.

What is a "Slip-Resistant Shoe"?

Slip-Resistant shoes have specially designed soles that provide traction in slippery environments. The extra traction comes from the pattern of the sole design and the compound of the sole material. While there is no standard for slip-resistance, the American Society for Testing and Materials (ASTM) has certified a method of testing slip-resistance. There is no numeric, minimum standard that defines slip-resistance.

Proficient Auto is requiring all drivers to wear an ASTM certified slip-resistant shoe. There are numerous places where you can purchase these shoes. Walmart, Payless, Shoes for Crews, and Vulcan are a few locations where they can be purchased. They are usually no more expensive than a pair of basic sneakers. Anyone needing more information on how to obtain these shoes, please contact the Safety Department.